



Reference Form (Pastor / Spiritual Leader, Parent, Friend)

TO THE APPLICANT: Complete the information about you. Give each reference a stamped, addressed envelope for them to return the form directly to Ingredients c/o Dance Revolution.

TO THE PERSON PROVIDING THE REFERENCE: The below-named has applied for participation in the Ingredients Trainee Program. We would greatly appreciate your careful and thoughtful consideration to the questions asked on the attached form. All evaluation forms will be kept in strict confidence and will not be shown to the Applicant. Serious consideration will be given to your evaluation. Please provide us with as much information regarding the Applicant's aptitude for the Ingredients Trainee Program. Your early response will be most appreciated, as the Applicant's file cannot be considered until this office has received all forms.

Please mail the form directly to Dance Revolution, 2100 Greenbriar Drive, Suite #150, Southlake, Texas 76092

Thank you for taking the time to help us in this way. We sincerely appreciate your cooperation.

For more information regarding the Ingredients Dance Company, please visit our website at www.ingredientsdanceco.com or call us at 817-251-9898.

Name of Applicant _____

Applicant's Phone Number _____

Address _____

City _____ State _____ Zip _____

THE FOLLOWING IS TO BE COMPLETED BY THE REFERENCE:

Length of time of your acquaintance with the applicant: _____ Years _____ Months

What is your relationship to him/her? _____
(Pastor/Spiritual Leader, Parent, Friend)

How well do you know the applicant?

Name/sight

Casual

Fairly well

Very close

What strengths will this applicant bring to the community? (strengths of character, personality, talent, etc.) _____

Evaluation of the applicant's emotional and spiritual maturity:

This applicant has applied to participate in the Ingredients Trainee Program. Please rate this applicant in terms of how he/she would fit into such a program by placing a checkmark in the box next to the appropriate characteristic.

CHRISTIAN EXPERIENCE

Relatively superficial

Overemotional

Genuine but mild

Rich and growing

TEAMWORK

Often causes friction

Usually cooperative

Works well with others

Eager to serve as needed

LEADERSHIP

Makes no effort to lead

Tries but lacks ability

Has leadership promise

Unusual ability to lead

WILLINGNESS TO SERVE

Reluctant

Motives confused

Willing to serve

Eager to serve

Check any of the following which you feel are motivating the Applicant to participate in the Ingredients training program. You may check more than one box.

Christian service

Desire to spread the Gospel

Travel

Adventure

Receive training and discipleship

Desire to minister to others

Escape an unpleasant home situation

Other (specify) _____

Rank the following on a scale of 1-5 by circling the number you believe best describes the applicant.

	1 Poor	2 Minimal	3 Average	4 Excellent	5 Outstanding		
Social poise			1	2	3	4	5
Positive contagious spirit			1	2	3	4	5
Self confidence			1	2	3	4	5
Ability to receive correction			1	2	3	4	5
Adaptability			1	2	3	4	5
Ability to make decisions			1	2	3	4	5
Emotional stability			1	2	3	4	5
Ability to submit to leadership			1	2	3	4	5
Servant attitude			1	2	3	4	5
Teachable attitude			1	2	3	4	5
Ability to deal with interpersonal conflicts			1	2	3	4	5
Ability to communicate clearly			1	2	3	4	5
Ability to motivate others			1	2	3	4	5
Ability to handle stress			1	2	3	4	5
Respect for strong convictions			1	2	3	4	5
Assurance of God's calling			1	2	3	4	5

Evaluation of the Applicant's skill and training: (To be answered only by those who are qualified to evaluate Applicant's skill.) Please circle the appropriate description.

Ballet:	Incompetent	Doubtful	Adequate	Highly competent	Superior
Jazz:	Incompetent	Doubtful	Adequate	Highly competent	Superior
Lyrical:	Incompetent	Doubtful	Adequate	Highly competent	Superior
Hip Hop:	Incompetent	Doubtful	Adequate	Highly competent	Superior
Modern Dance:	Incompetent	Doubtful	Adequate	Highly competent	Superior

Please comment briefly on the immediate family situation of the Applicant.

Is the Applicant financially responsible?

Please use a separate sheet of paper to elaborate if the answer is "yes" to any of the following three questions:

1. Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character?
2. As far as you know, has the applicant ever been arrested for any offense?
3. To your knowledge, has the applicant ever abused drugs or alcohol or been involved in the occult?

If the answer to each of these questions is "No", place a check here. _____

How would you recommend this Applicant knowing that they represent you?

What is your overall evaluation of the Applicant's promise as an Ingredients trainee? If you have reservations about his/her suitability, please elaborate on a separate sheet of paper.

Definitely unsuited

At this time, I feel the Applicant is not suited.

A good prospect, but I do have some reservations.

An average prospect

An above-average prospect

An unusually exceptional prospect

Signature: _____ Date: _____

Your Name (Please Print) _____

Address _____

City _____ State _____ Zip Code _____

Phone Number _____

E-Mail _____